

# Sustainable Development Policy

Seazen Holdings Co., Ltd. (hereinafter referred to as the “Group”, “we”, “our” or “us”) closely links its corporate development with social responsibility. While continuously providing products and services that meet the needs of a better life, we actively fulfill our obligations and responsibilities as a corporate citizen. Upholding the mission of “Happy Home, Happy Life”, we take “Making everyone’s dream of happiness come true” as the starting point and direction of all our work, integrate sustainable development with corporate culture, and work together with stakeholders such as customers, employees, shareholders, and society in fulfilling responsibilities.

This policy is applicable to the headquarters of Seazen Holdings Group, its two major business divisions (being the Real Estate Development Division and the Commercial Management Division), diversified businesses, and its major regional, city, and project companies. We encourage business partners to comply with this policy. We are committed to:

1. Establishing and continuously improving the sustainable development governance framework, setting key performance indicators and linking them with the salaries of project leaders and management, and cooperating with relevant partners in the upstream and downstream of the industry to promote high-quality and sustainable development of the industry.
2. Integrating the integrity culture into anti-corruption, abiding by business ethics, comprehensively preventing business risks, standardizing employees’ concepts of integrity, and cooperating with all relevant parties in good faith to lay a solid foundation for sustainable and healthy development.
3. Strengthening environmental management, actively responding to global climate change, carrying out environmental target management during construction and operation, protecting biodiversity, ensuring resource-saving construction and operation, seizing the opportunities of urban green development, and fulfilling the social responsibility of environmental protection.
4. Seizing the development opportunities of green buildings and urban renewal, exploring new focal points for green buildings, increasing the proportion of green buildings, having the board of directors and senior management regularly monitored the achievement of goals to ensure the greenness of the whole life cycle of buildings, including green design, green construction, and sustainable operation; responding to the national call for coordinated urban renewal, exploring and incubating community sustainable development and urban rejuvenation, actively cooperating in multiple dimensions, fields, and business types, providing more possibilities for urban texture construction and public life ideals, and promoting the optimization of urban spatial

structure and the improvement of quality.

5. Improving safety and health management performance, ensuring the implementation of safety monitoring, assessment, and hidden hazard inspection goals set by the board of directors and senior management, and creating a healthy and safe working environment.

6. Respecting and protecting the fundamental rights and interests of employees, promoting democracy, diversity, and inclusion within the Group, enhancing employees' sense of happiness, and cultivating outstanding talents.

7. Building an honest, trustworthy, fair, and transparent supply chain, controlling supply chain risks through requirements in relation to green procurement, occupational health, and safety, and strengthening cooperation in the new sustainable supply chain.

8. Strengthening the Group's sustainability information disclosure, regularly publishing corporate social responsibility reports, disclosing the Company's business operations through channels such as the Group's website and WeChat public account, and presenting the Group's practices and achievements in fulfilling its responsibilities through all available channels.

This policy is effective as of its release date and will be reviewed and updated by the Group periodically.